

**STC COLLEGE OF BUSINESS ADMINISTRATION  
BANAHATTI**



**AFFILIATED TO  
RANI CHANNAMMA UNIVERSITY BELAGAVI**

**A PROJECT REPORT ON  
EMPLOYEE SATISFACTION**

**Undertake at  
"NIRANI SUGARS LTD"**



**विद्वान् सर्वत्र पूज्यते**

**Submitted by  
VIJAY VITTAL GADIKAR**

**BBA FINAL YEAR**

**Reg. No. B2023232**

**COLLEGE GUIDE**

**Prof. S. B. UKKALI**

Coordinator of STC College,  
Banahatti

**COMPANY GUIDE**

**Shivakumar Hiremath**

HR Manager  
Mudhol

**2022-2023**



BANAHATTI SHIKSHANA SANGHA'S  
SHREE CHANNAMMA CHIKKODI COLLEGE OF  
BUSINESS ADMINISTRATION,  
BANAHATTI.



## Certificate

This is to certify that *Mr. Vijay Vittal Gadikar*, Reg No. **B2023232** has satisfactorily completed one month In-Plant training on *Employee Satisfaction* at *Nirani Sugars Ltd, Mudhol* in partial fulfillment of the requirement for the award of Bachelor's Degree in Business Administration (BBA) by Rani Channamma University Belagavi for the year 2022-2023.

*Enriching Managerial Talents . . .*

Coordinator

Prof. S. B. Ukkali

Co Ordinator,  
B. B. A College,  
BANHATTI - 887 311  
Dist. Beasikot

Internal Guide

Prof. S. B. Halemani

Principal

Dr. G. R. Junnaykar  
PRINCIPAL

STC Arts & Commerce College  
BANHATTI-587 311





**NIRANI SUGARS LIMITED**  
Factory : Sy. No 165, Kulali Cross, Mudhol - 587 313, District Bagalkot. Ph : 08350 - 282755, Fax : 08350 - 281002  
E-mail : niranisugars@gmail.com

No: NSL/HR/CERT/2023-24/

Date:- 31/05/2023

## CERTIFICATE

This is to certify that Mr. Vijay Vittal Gadikar. (B2023232) BBA 6<sup>th</sup> Semester student of Janatha Shikshan's Shree Tammannappa Chikkodi Arts & Commerce College Banahatti. - 587311 He has completed the "In-Plant Training" in our Organization from 01/05/2023 to 31/05/2023.

He shown interest, sincerity and hard work during the period of the In-Plant Training.

We wish him all success

Shivakumar S Hiremath.  
(HR. Manager)



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